

PROTON FINISHING AB (GROUP)

Värnamo - Sweden | Treatment and coating of metals; machining
 Company size: **M** | Assessment scope: **Group**

Overall score
 ↗ **70**/100

Percentile
82nd



Scorecard

Publication date: 3 Feb 2026 Valid until: 3 Feb 2027

Overall score

Percentile
82nd

↗ **70**/100



Environment

Impact on score ●●●○



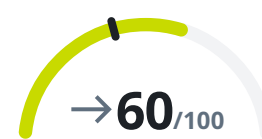
Labor & Human Rights

Impact on score ●●●●



Ethics

Impact on score ●○○○



Sustainable Procurement

Impact on score ●○○○



Environment

Impact on score ●●●○

● → **80**/100

Environment | Policies

Impact on score ●●●●

● → **75**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Quantitative objectives set on air pollution
Environmental policy on materials, chemicals & waste
Quantitative objectives set on energy consumption & GHGs
Quantitative objectives set on materials, chemicals & waste
Formal mechanisms to review and amend environmental policy
Environmental policy scope of application specified
Dedicated responsibility for environmental policy
Comprehensive policy on a majority of environmental issues
Environmental policy on energy consumption & GHGs
Environmental policy on water
Quantitative objectives set on water

Improvement areas

Low priority	Inconclusive documentation for policies on air pollution
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Environment | Endorsements Impact on score ●○○○

● ↗ 25/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the Science Based Targets initiative - Committed

Environment | Measures Impact on score ●●●●

● ↗ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Technologies or practices to recycle or reuse water
Wastewater quality assessment
Reduction of material consumption through process optimization
Recovery and reuse of materials from company operations
Water risk assessments performed
Water audit
Work processes or technologies implemented to mitigate odor
Actions for labeling, storing, handling and transporting hazardous substances
Training employees to safely handle and manage hazardous substances
Specialized treatment and safe disposal of hazardous substances or waste
Use of alternative, less hazardous substances in operations
Reduction in generation or toxicity of hazardous substances or waste
Environmental emergency measures in place
Use of waste heat recovery system(s) or combined heat and power unit(s)
Energy and/or carbon audit
Improvement of energy efficiency through technology or equipment upgrades
Regular noise measuring campaign (site boundary noise measurements undertaken)
Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Training of employees on waste reduction and sorting
Purchase and/or generation of renewable energy
Fuel switch to achieve higher energy efficiency and/or lower carbon emission intensity

Improvement areas

Low priority No supporting evidence of reduction of internal wastes through material reuse, recovery or repurpose

Low priority No supporting evidence of training of employees on energy conservation and climate action

Low priority No supporting evidence of internal sorting and disposal of waste according to waste streams

Environment | Certifications Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

ISO 14001 certified

Environment | Reporting Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total water consumption

Reporting on total weight of waste recovered

Reporting on total gross Scope 3 GHG emissions

Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation

Reporting on total gross Scope 1 GHG emissions

Reporting on total gross Scope 2 GHG emissions (market or location based)

Reporting on total weight of hazardous waste

Reporting on total weight of non-hazardous waste

Reporting on total gross Scope 3 downstream GHG emissions

Reporting on total amount of renewable energy consumed

Reporting on total energy consumption

Total gross Scope 3 downstream GHG emissions value confirmed in supporting documentation

Reporting on total amount of water recycled and reused

Reporting on total weight of air pollutants

Total gross Scope 2 reporting value confirmed in supporting documentation

Total gross Scope 1 reporting value confirmed in supporting documentation

Standard reporting on environmental issues

Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Improvement areas

Low priority

No supporting evidence of external assurance or verification of the sustainability reporting

Low priority

No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Environment | 360° Watch

Impact on score ●●●●

● → **75**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (4)

News stories about your company we found in public databases.

Proton Finishing participates in groundbreaking AI venture: Autopaint to transform the surface treatment industry [SE]

www.processnet.se | 22 Oct 2025

Proton Finishing is spearheading the Autopaint project, an advanced initiative integrating artificial intelligence and simulation to modernize industrial surface treatment. Collaborating with major Swedish innovators like Volvo Cars, Scania, and Saab, along with research institutes RISE and the Fraunhofer-Chalmers Centre, the company aims to develop climate-smart manufacturing solutions.. By merging physics-based models with real-world data, the initiative targets significant sustainability benchmarks for 2030, including a 50 percent reduction in paint consumption and 75 percent less

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Oct 2025 to Nov 2030



The surface finisher becomes self-sufficient in energy [SE]

www.processnet.se | 29 Sep 2023

Proton Finishing Industripulver has installed 1,850 square meters of solar cells on its roof to generate its own renewable energy. This project is a key element of the company's sustainability strategy, aimed at increasing resilience against energy market fluctuations. The move toward self-produced energy helps the business develop a more stable and sustainable operational model while reducing its reliance on external power sources and protecting against rising costs.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Sep 2023 to Oct 2028



The path to becoming a more sustainable surface finisher [SE]

www.processnet.se | 27 Mar 2023

Proton Finishing has successfully developed greenhouse gas calculations across all six of its units, enabling the company to report specific climate footprints for individual processes and items. By converting operational impacts into carbon dioxide equivalents, the organization can now account for both upstream and downstream activities within its facilities. This transparency allows the company to include environmental data directly on customer quotes, addressing the growing demand for sustainability information during the bidding phase.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Mar 2023 to Apr 2028



No records found for this company on Compliance Database

26 Dec 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Dec 2025 to Dec 2030

Labor & Human Rights Impact on score ●●●●

● ↗ **68**/100

Labor & Human Rights | Policies Impact on score ●●●●

● → **50**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Dedicated responsibility for labor and human rights policy
Labor and human rights policy scope of application specified
Labor & human rights policy on working conditions
Labor & human rights policy on employee health & safety
Labor & human rights policy on child labor, forced labor & human trafficking
Committed to continuously pay a living wage
Standard policy on a majority of labor or human rights issues
Labor & human rights policy on career management & training
Labor & human rights policy on preventing discrimination and harassment

Improvement areas

Medium priority	Inconclusive documentation for policies on social dialogue
Low priority	No supporting evidence of a mechanism to review and amend labor and human rights policy
Low priority	No quantitative target on labor and human rights issues

Labor & Human Rights | Endorsements Impact on score ●○○○

● → **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No conclusive information on endorsement of external initiatives or principles on labor and human rights issues
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Labor & Human Rights | Measures Impact on score ●●●●

● → **100**/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Actions to prevent discrimination in professional development and promotion processes
Employee satisfaction survey
Health care coverage of employees in place
Compensation for extra or atypical working hours
Collective bargaining agreement on working hours, overtime, or leaves
Actions to ensure equal pay for equal work
Collective bargaining agreement on preventing discrimination and harassment
Actions to promote the inclusion of employees with disabilities
Grievance mechanism on discrimination and/or harassment issues
Collective bargaining agreement on career management & training
Actions to prevent discrimination during recruitment phase
Employee representatives or employee representative body (e.g. works council)
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Awareness training on discrimination and harassment
Actions to prevent workplace harassment
Impact assessments identifying potential child labor, forced labor and/or human trafficking
Actions to ensure adequate wages
Flexible organization of work (eg. remote work, flexi-time)
Collective bargaining agreement on employees' health & safety
Grievance mechanism on working conditions
Collectively bargained wages
Actions to manage working hours and overtime
Actions to promote equal opportunities for all in the workplace
Provision of skills development training
Employee health and safety emergency action plan
Equipment safety inspections or audits
Training of employees on health and safety risks and best working practices
Regular assessment of individual performance
Employee health & safety risk assessment
Individual development and career plan for all employees
Age verification of candidates before hiring
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Regular employee health check-up
Complaints procedure in place for employees to report on occupational health and safety issues

Actions to control hazardous substance exposure

Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises

Improvement areas

Low priority No supporting evidence of actions to promote internal mobility

Low priority No supporting evidence of training of employees on child labor, forced labor, and human trafficking

Low priority No supporting evidence of actions regarding living wage

Labor & Human Rights | Certifications Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Low priority No information on ISO 45001 certification

Labor & Human Rights | Reporting Impact on score ●●●○

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage of direct employees paid below living wage

Standard reporting on labor and human rights issues

Reporting on the percentage of women employed in relation to the whole organization

Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees

Reporting on number of average training hours per employee

Report on average unadjusted gender pay gap

Reporting on number of days lost to work-related injuries, fatalities and ill health

Reporting on number of recordable work-related accidents

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Improvement areas

Low priority No supporting evidence of external assurance or verification of the sustainability reporting

Low priority No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Labor & Human Rights | 360° Watch Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

26 Dec 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Dec 2025 to Dec 2030

Ethics Impact on score ●○○○

● → **60**/100

Ethics | Policies Impact on score ●●●●

● → **50**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Policies on corruption

Policy on fraud

Standard policy on a majority of ethics issues

Ethics policy scope of application specified

Employee signature acknowledgement of ethics policy

Policy on conflict of interest

Dedicated responsibility for ethics issues

Improvement areas

Medium priority Inconclusive documentation for policies on information security

Low priority No supporting evidence of disciplinary sanctions to deal with policy violations

Low priority No supporting evidence of a mechanism to review and amend ethics policy

Low priority No supporting evidence of detailed examples regarding ethics issues (guidelines or Q&A)

Ethics | Endorsements Impact on score ●○○○

● → **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on ethics issues

Ethics | Measures Impact on score ●●●●

● → 50/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

- Whistleblower procedure for stakeholders to report information security concerns
- Whistleblower procedure for stakeholders to report corruption and bribery
- Training of employees on corruption and bribery prevention
- Measures to protect third party data from unauthorized access or disclosure

Improvement areas

- High priority No supporting evidence of corruption risk assessments
- High priority No supporting evidence of information security risk assessments
- Low priority No supporting evidence of an approval procedure for sensitive transactions (such as gifts, entertainment)
- Low priority No supporting evidence of audits of control procedures to prevent corruption
- Low priority No supporting evidence of an anti-corruption due diligence program on third parties

Ethics | Certifications Impact on score ●●●○

● → 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting Impact on score ●●●○

● ↗ 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

- Company communicates progress towards the Sustainable Development Goals (SDGs)
- Materiality analysis in sustainability reporting

Improvement areas

- High priority Insufficient reporting on ethics issues
- Low priority No supporting evidence of external assurance or verification of the sustainability reporting
- Low priority No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Ethics | 360° Watch Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

26 Dec 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Dec 2025 to Dec 2030

Sustainable Procurement Impact on score ●○○○

● ↗ 61/100

Sustainable Procurement | Policies Impact on score ●●●●

● → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Sustainable procurement policy scope of application specified

Standard policies on sustainable procurement issues

Improvement areas

Low priority No supporting evidence of a mechanism to review and amend sustainable procurement policy

Low priority No supporting evidence of dedicated responsibility for sustainable procurement policy

Low priority Declares policy on conflict minerals issues, but no supporting documentation available

Sustainable Procurement | Endorsements Impact on score ●○○○

● ↗ 25/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the Science Based Targets initiative - Committed

Sustainable Procurement | Measures Impact on score ●●●●

● → 50/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Investigation or traceability system of the supply chain (smelters, trades, mines) on conflict minerals due diligence (e.g. third party on site audit in place)
Selected suppliers required to fill Conflict Minerals Reporting Template (CMRT)/other customized conflict mineral-related questionnaire
Grievance mechanism allowing any interested parties to voice and record concerns on conflict minerals
Supplier assessment on environmental and social practices
Training of buyers on social and environmental issues within the supply chain
Supplier sustainability code of conduct in place

Improvement areas

High priority No supporting evidence of the integration of social and environmental clauses into supplier contracts
Medium priority No supporting evidence of a risk assessment of adverse sustainability impacts in the supply chain
Medium priority No supporting evidence of on-site audits of suppliers on environmental and social issues

Sustainable Procurement | Certifications Impact on score ●●●○

● → 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting Impact on score ●●●○

● → 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total gross Scope 3 upstream GHG emissions
Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting

Improvement areas

High priority Insufficient reporting on sustainable procurement issues
Low priority No supporting evidence of external assurance or verification of the sustainability reporting
Low priority No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)
Low priority No information on due diligence reporting on conflict minerals

Sustainable Procurement | 360° Watch Impact on score ●●●●

● → **75**_{/100}

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

<p>No records found for this company on Compliance Database</p> <p>26 Dec 2025</p>	<p>360° Watch</p> <p>Impact on Score</p> <p>Neutral</p> <hr style="border: 0.5px solid #ccc;"/> <p>Severity</p> <p>N/A</p> <p>valid from Dec 2025 to Dec 2030</p>
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